



STUDENT COMPLAINTS - NON-GRADE APPEAL, NON-HARASSMENT ISSUES PROCEDURE

Policy Number: 5.1004
Subject Area: Student Services
Adopted: 08/02/2021
Revised: 12/03/2024

Steps to be followed:

1. Informal Resolution - Within 10 working days of the problem or incident occurring, the student should confer with the individual who is the subject of the complaint in an effort to resolve the issue informally. If the particular situation is not amenable to the student addressing the individual, then this step can be skipped.
2. If the student is not satisfied that the complaint has been resolved in Step 1 or if no response is provided to the student through Step 1 above, then the student is required to file a written complaint, using the Student Complaint Reporting Form. The Student Complaint Reporting Form is accessible through the Student MyKC web links section.
3. Upon submission, the student complaint form will be sent to the college Complaint Officer, who will distribute it directly to the immediate supervisor, department head, or division dean of the individual whom the complaint is issued against. In instances in which a College employee is involved as the complainant or individual whom the complaint is being issued against, the Complaint Officer will also distribute the complaint to the Kaskaskia College Human Resource Office. The Human Resource Office will assist the supervisor, department head, or division dean with Step 4.
4. The immediate supervisor, department head, or division dean will review the written complaint and obtain any additional information needed for the investigation and resolution of the complaint. After such review is completed, and within 10 working days of receiving the written complaint, the immediate supervisor, department head, or division dean shall respond to the student in writing. If the complaint is determined to have merit, the College will take appropriate action to resolve the complaint. If the complaint is not determined to have merit and no College action is taken, the student may proceed to the next step if he/she chooses.
5. If the student is not satisfied with the results of Step 3, he/she may appeal to the appropriate Vice President (*or President, where he/she is the immediate supervisor*). Such appeal must be made in writing and must be made within five working days of receiving the decision from Step 3.
6. The Vice President (*or President, where he/she is the immediate supervisor*) will review the written complaint and obtain any additional information needed for investigation and resolution of the complaint. After such review is completed, and within 10 working days of receiving the appeal, the Vice President or President shall respond to the student in writing. If the complaint is determined to have merit, the College will take appropriate action to resolve the complaint. If the complaint is not determined to have merit and no College action is taken, the student may proceed to the next step if he/she chooses. If the President is the immediate supervisor in this step, the decision rendered is final.
7. If the student is not satisfied with the results of Step 5, he/she may appeal to the President (*if the President was not involved in Step 5*). Such appeal must be made in writing and must be made within five working days of receiving the decision from Step 5.
8. The President will review the written complaint and obtain any additional information needed for resolving the complaint. After such review is completed, and within 10 working days of receiving the appeal, the President shall respond to the student in writing. The President's decision rendered is final.
 - a. The student may terminate the above process at any point by sending a written notice to the last individual contacted through the above procedures.
 - b. Please note that for questions regarding the appropriate personnel to contact pursuant to the above procedures, students contact the KC Complaint Officer, Staci Palm, Dean of Enrollment Services at spalm@kaskaskia.edu or 618-545-3048.

c. IV. Records of formal complaints will be held by the KC Complaint Officer.

Approval History:

Approved October 21, 2015; Revised 08/02/2021, 12/03/2024